

Florida Chapter of The Wildlife Society

Spring Meeting  
International Plaza Hotel, Orlando, Florida  
March 26, 2009

Attendees: Jay Exum, Dale Gawlik, Erin Myers, Stefanie Nagid, Maria Zondervan , Arnold Brunell, Becky Bolt, see attached attendee list.

Absent: Blair Hayman, George Tanner, Larame Ferry, Stephanie Rousso

<b>Topic</b>	<b>Discussion</b>	<b>Action</b>
Call to Order	President <b>Jay Exum</b> called the meeting to order at 1:10 p.m.	
Reading of the Fall Board Minutes	<b>S. Nagid</b> recommended approving minutes, <b>M. Zondervan</b> seconded.	Motion Approved
Report of Treasurer	<b>M. Zondervan</b> distributed report (see attached). Current budget: \$16,830.33, only \$2,228.50 available for expenses, remainder in endowment fund. <b>E Myers</b> motioned to approve budget report, <b>A Brunell</b> seconded. Motion approved.  <b>M. Zondervan</b> mentioned that Chapter is still waiting for Nat'l report on the Miami Conference, so still do not know how much we received. Chapter should receive a minimum of \$2000. <b>C Sekerak</b> discussed the "ever moving target" of how much was Nat'l promised the Chapter.  <b>D Gawlik</b> commented that the website has already paid itself off through the online store funds.	➤ Budget report approved
Report of Committees		
<i>Audit</i>	<b>A. Alshouse</b> will complete an updated audit with the new treasurer, <b>E Myers</b>	➤ <b>A. Alshouse</b> and <b>E Myers</b> will complete update audit within year
<i>Awards</i>	<b>Dr. Tom Kaplan</b> earned the Paul Moler award and <b>Dr. Dave Maehr</b> earned the Herb Kale award. The Chapter usually presents these awards at our Spring Conference, however, due to the current financial climate, Committee will present awards at the Fall meeting if we have a larger group of attendees.	➤
<i>Budget</i>	See Treasurer's Report	➤
<i>Certification</i>	No report.	➤
<i>Conservation</i>	<b>B. Bolt</b> reported that the Society of Wetland Scientists asked Chapter to review their statement on cypress mulching; FL TWS decided to not become involved as the statement was written. SWS re-wrote statement and FL TWS now supports it. <b>B Bolt</b> commented that the original versions had language which banned cypress mulch with no relation to sustainability. The modified version defined forestry sustainable practices—specifically growing cypress for production, not removing native trees.  <b>A Brunell</b> requested putting the final statement on FL TWS website, however, <b>J Exum</b> said we need to follow up with SWS before posting something that they wish to publish. <b>A Brunell</b> requested that <b>L Ferry</b> work with <b>B Bolt</b> to get an article written for Chapter newsletter about the current statement and how the Chapter helped to influence a more positive statement that supports sustainable forestry.	➤ <b>L Ferry</b> work with <b>B Bolt</b> to get an article written for Chapter newsletter about the SWS statement

	<b>B Bolt</b> briefly discussed the Florida Forever support letter and the Letter to Carol Browner (refer to Winter 2009 Board minutes for letters).	
<i>Education</i>	No report	➤
<i>Fundraising</i>	<b>L Perrin</b> is ready to step down as chair, but would be willing to stay on the committee. Maybe co-chairs? He reminded members of the importance of fund raising for the spring conference	➤
<i>Information</i>	<b>L Ferry</b> now chairs this committee as the acting newsletter editor. No report	➤
<i>Membership</i>	<b>B. Scheick</b> sent report to <b>J Exum</b> : The membership information exchange between FL TWS and Nat'l is now more efficient, the Chapter relies on a quarterly report. Last five years membership has gone downward from >500 to about 300. The spring conference is a primary recruiting venue, and we should continue promoting a good spring conference. <b>J Exum</b> discussed the strategic plan to a) diversify and b) increase numbers	➤
<i>Nominating and elections</i>	<b>B Bolt</b> announced the 2009 Election results: VP: Maria Zondervan Secretary: Laramie Ferry Treasurer: Erin Myers Members at large: Brain Scheick and Stephanie Rouso SE representative: Bill Guiliano  <b>B Bolt</b> also mentioned people interested in running for future elections, let committee know.	➤
<i>Program</i>	<b>D. Gawlik</b> discussed the need to target the needs of students and increase recruiting. Discussed the current economics and how Chapter can increase attendance: seriously think about partnering with another professional group for Spring 2010. Possibilities include Partners in Amphibian and Reptile Conservation (PARC); Georgia TWS CH; Audubon Society; Alabama TWS CH. Board should discuss all possibilities. For 2010, FL TWS is tied to this venue in Orlando for our next big meeting, so this may determine who we are able to partner with for Spring 2010.	➤ <b>Board</b> discuss possible partners for Spring 2010 Conference in Orlando
<i>Resolutions and Public Statements</i>	<b>J Exum</b> commented that this committee has been overlooked in the past, he is looking for volunteers to chair this committee	➤
<i>Scholarship</i>	<b>M. Zondervan</b> announced the winner of the 11 <sup>th</sup> annual \$2000 (\$500 NWTF and \$500 FWF) FL TWS scholarship: Ashley Williams. She is currently president of the student TWS Chapter and a student at UF. She was unable to attend this meeting	➤ ➤
<i>Student Chapter Report</i>	<b>J Exum</b> reported that 750 people attended Beast Feast in 2009. Some FL TWS members recommended that the Student Chapter bring in some UF/FL TWS alumni when planning. Although FLTWS realizes that each student Chapter designs it's own fund raiser to meet their needs, Beast Feast seems to have lost some of it's historical appeal, where participants brought specialty dishes and there was more variety in the food and a venue that fostered more camaraderie	➤
<i>Website</i>	<b>Patrick Delaney</b> was formally recognized by the Board for all his great work in getting CH website launched. <b>P Delaney</b> discussed current status of the website:	➤ <b>P Delany and L Ferry</b>

	<p>undergoing repair for a virus, it is now up and running but the store is still down. Discussed removing the domain name from <b>R Vanderhoof</b> back to FL TWS. <b>S Stiegler</b> is in the process of getting the domain set up, which will allow Chapter to have an “SSL” certificate which will make our store more secure.</p> <p><b>P Delaney</b> is still planning to talk with the FWF to get the link set up, and he has cleaned up the list serve so that items to be listed run through him or <b>S Stiegler</b>. If you want to add anything to website send to <b>P Delaney</b> or <b>S Stiegler</b></p> <p><b>B Bolt</b>, mentioned the need to send out emails to membership when new information came available on site. There was discussion as to whether this was a feature all members would want, therefore, <b>P Delaney</b> will follow up with allowing members the opportunity to subscribe to such a feature.</p> <p><b>L Ferry</b> will need to be involved in this process, as <b>H Boyter</b> had previously provided this feature to members</p>	will work together in setting up a daily information notice for FL TWS members
OLD BUSINESS		
By Law Revisions	<p><b>S Nagid</b> has completed the final draft, see attached electronic by-laws and timeline</p> <p>Specific changes discussed include changing “voting” to “electronic vote” where applicable; new officer titles and roles: President (2 yr), president-elect (no longer VP)(2 years), past president (1 year); now have program committee chair that is appointed by Board and PE is now not responsible for programs. Attached timeline outlines how the officer changes will be implemented over the next few years.</p> <p><b>S Nagid</b> will outline the highlights and clarify the changes to the membership. This information and a subsequent “special vote” will go out to the membership during April.</p>	➤ <b>S Nagid and B Scheick</b> will present this information to the membership for a special vote in April
Dues Increase	<p><b>J Exum</b> discussed the board’s proposal to increase dues from \$10 to \$20/year. This information will go to the membership with the April Special Vote.</p> <p><b>E Myers</b> will provide a reasoning statement to the membership for their review with the special vote. This dues increase was outlined as part of the strategic plan</p>	➤ <b>E Myers</b> include dues increase as part of special vote in April
2008 National Conference	<p><b>C. Sekerak</b> has had no requests for committee reports from Nat’l, however she suggested that committee chairs should prepare reports.</p> <p><b>L Perrin</b> is working with California Chapter’s fundraising committee for the 2010 Meeting. He is requesting monetary support from FL TWS and <b>C Sekerak</b> highly recommends ending money before CA TWS asks. <b>J Exum</b> asked how much did other states give previously? Varied from \$100-\$500 for chapter and various sections.</p> <p><b>M Zondervan</b> supports <b>L Perrin’s</b> request, as the California CH probably is in need of assistance. <b>B Bolt</b> motioned to send \$250.00 to the CA TWS to use on the 2009 TWS Nat’l Conference; <b>J Humphrey</b> seconded, Approved.</p> <p>There was some discussion about reduced registration costs for FL TWS attendees who worked during the 2009 conference, since many who worked were unable to attend any of the meeting itself. This was a recommendation made during the close-out meeting in Miami. <b>J Exum</b> requests <b>C Sekerak</b> follow up on this by reminding the Nat’l committee of the “close-out” discussion and that the Chapter is not just asking for free registration. <b>C Sekerak</b> will also follow up on the report and monies we still have not received from the 2009 conference.</p> <p><b>C Sekerak, J Exum and S Rockwood</b> will draft a formal letter requesting these items from Nat’l.</p>	<p>➤ Motion Approved. Send \$250.00 to CA TWS in support of the 2010 Nat’l Conference</p> <p>➤ <b>C Sekerak, J Exum and S Rockwood</b> will draft a formal letter to Natl requesting the 2009 conference report and monies earned.</p> <p>➤ <b>C Sekerak</b> will follow up on 2010 Conference</p>

		gratis registration for FL TWS Nat'l Conf. committee workers, as discussed during the 2009 "close out" meeting in Miami
NEW BUSINESS		
Recruiting and Maintaining membership	<p><b>J Exum</b> discussed recruiting as Goal 6 of the Strategic Plan. Meeting participants broke into three groups to discuss the following:</p> <p>What are our objectives for having 400 members?</p> <p>What should we do?</p> <p>How can we do it?</p> <p>See attached Recruiting discussion</p>	➤
Meeting adjourned	Meeting adjourned at 1711. By new president <b>A Brunell</b>	

Addendum

**THE WILDLIFE SOCIETY  
FLORIDA CHAPTER  
SPRING MEETING 2009  
March 24, 2009  
TREASURER'S REPORT**

**SECTION I. GENERAL SUMMARY (1/1/08 – 3/24/09)**

Balance as of 3/24/09	\$ 16,830.33
<u>Balance as of 1/1/08</u>	<u>\$ 29,464.64</u>
Net Change	-\$ 12,634.31

**Allocation of Assets**

Checking Accounts	\$ 2,133.00
Morgan Stanley Endowment Fund as of 2/28/09	\$14,601.83
<u>Petty Cash</u>	<u>\$ 95.50</u>
TOTAL	\$16,830.33

**SECTION II. 2008 NATIONAL CONFERENCE EXPENSES**

*Expenses:*

<u>Transit Lounge (Thank You Party)</u>	<u>\$ 1,000.00</u>
Total	\$ 1,000.00

*Income:*

<u>Advance on Profits (total to be determined)</u>	<u>\$ 2,500.00</u>
Total	\$ 2,500.00

**NET GAIN** **\$ 1,500.00**

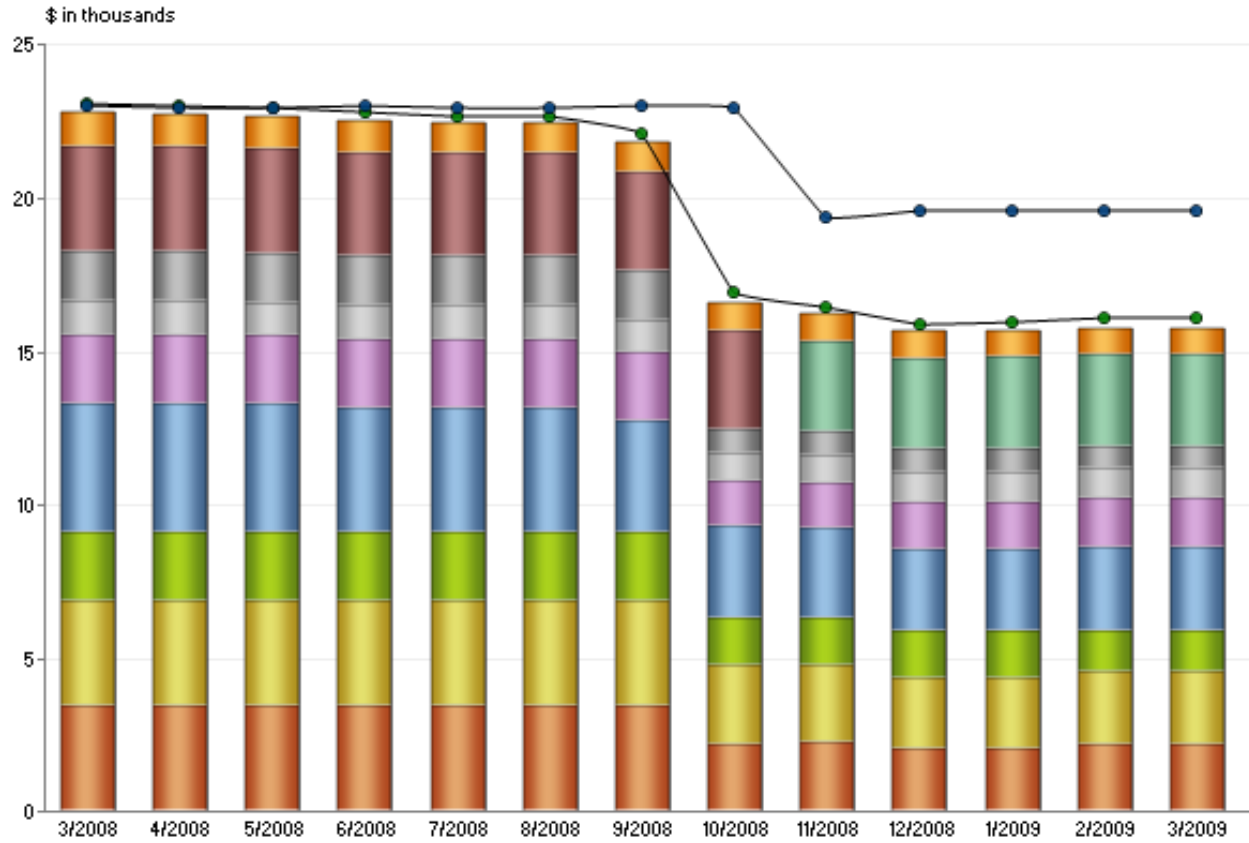
**SECTION III. DETAILED SUMMARY OF INCOME AND EXPENSES (1/1/08-3/24/09)**

**Income/Expense by Category3:8**

1/1/2008 through 3/24/2009

Category Description	1/1/2008- 3/24/2009
<b>INCOME</b>	
'08 Nat'l Conf Income	260.00
Fire Course '08 Income	3,950.00
Membership Dues	3,170.00
Merchandise Sales	649.04
Miami Conf. Income '08	2,500.00
Refund	591.38
Scholarship Spponsorship	1,000.00
Spring Conf 09 Registration	1,460.00
Spring Mtg 08 Income	633.00
<b>TOTAL INCOME</b>	<b>14,213.42</b>
<b>EXPENSES</b>	
'08 Nat'l Conf Expense	860.00
Bank Charge	50.35
Credit Card Fees	182.29
Fire Course Expense	2,723.62
Merchandise Exp	2,439.28
Miami Conf. Exp	1,000.00
Org. Membership Dues	100.00
Overhead	254.24
Spring Conf '09	2,000.00
Spring Conf 08 Expense	1,574.24
Student Scholarship	3,000.00
Student Sponsorship	1,500.00
Web Services	2,825.96
<b>TOTAL EXPENSES</b>	<b>18,509.98</b>
<b>OVERALL TOTAL</b>	<b>-4,296.56</b>

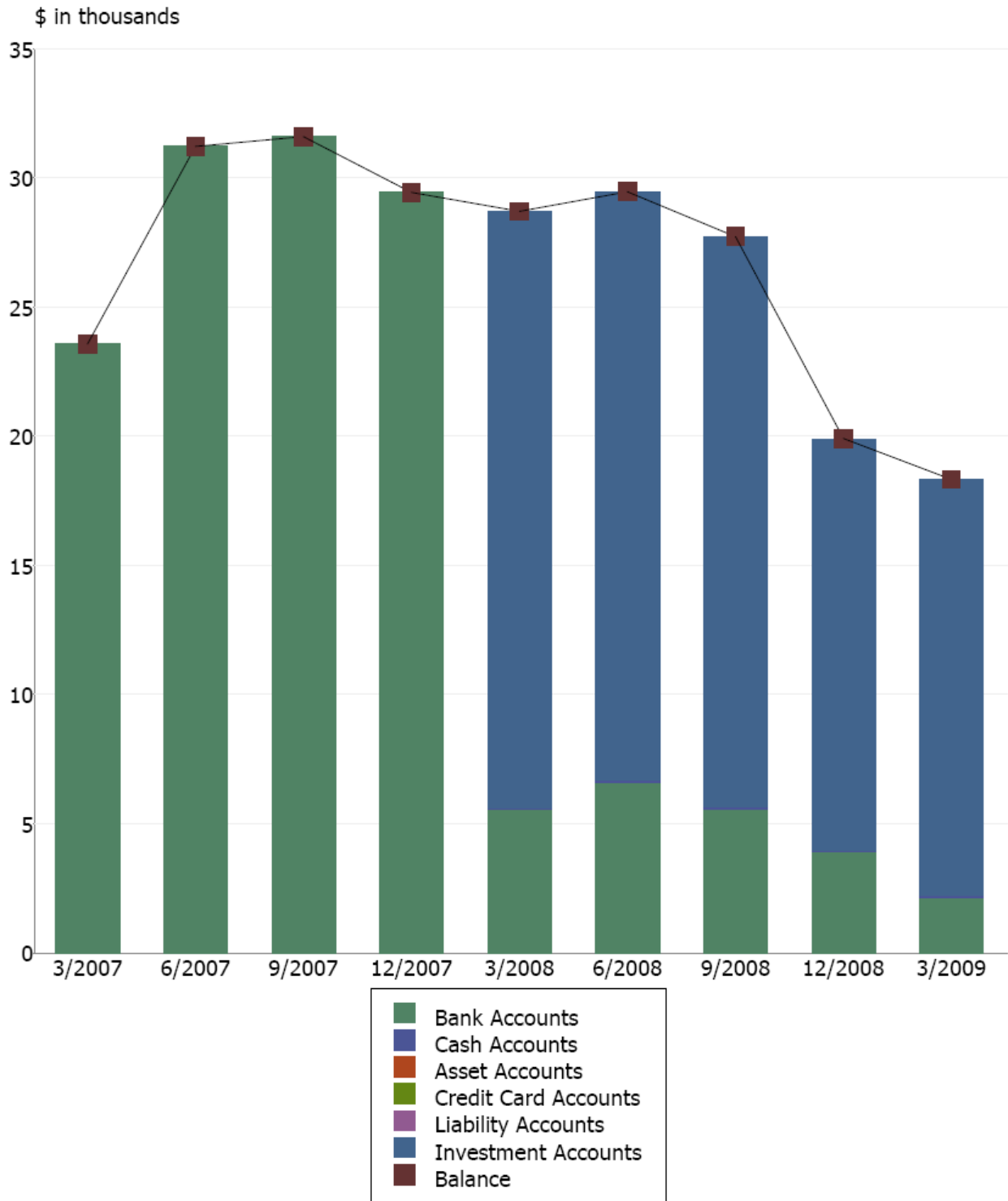
## ENDOWMENT FUND PERFORMANCE



- HENDERSON INTL OPPORTUNITIES A
- IVY LARGE CAP GRW A
- KEELEY SMALL CAP VALUE FD
- MAINSTAY ICAP SEL EQUITY A
- NUVEEN TRADEWINDS VAL OPPORT A
- PIMCO REAL RETURN FUND A
- RS EMERGING MARKETS A
- Unidentified Security
- VIRTUS MULTI-SECTOR S/T BD A
- Cash
- Other
- Portfolio Value
- Cost Basis

### Account Balances by Quarter - As of 3/24/2009

(Includes unrealized gains)  
As of 3/24/2009





**BYLAWS OF THE  
FLORIDA CHAPTER OF THE WILDLIFE SOCIETY, INC.  
Organized: June 7, 1968  
Amended: October, 1997, March, 2009  
Approved: (TBD), Effective Date: Spring 2010**

Article I - Name, Area, and Affiliation

Section 1 - Name - The name of this organization shall be the Florida Chapter of The Wildlife Society, Inc.

Section 2 - Area - This Chapter shall have as its area of organization the State of Florida.

Section 3 - Criteria for Affiliation - The Florida Chapter shall conform to Bylaws, Code of Ethics, objectives, policies, and positions as adopted by The Wildlife Society, Inc.

Article II - Objectives

Section I - Objectives - Consistent with the objectives of The Wildlife Society, Inc., the Chapter objectives are:

- a. To develop and promote sound stewardship of Florida's wildlife resources and of the environments upon which wildlife and humans depend;
- b. To undertake an active role in preventing human-induced environmental degradation;
- c. To increase awareness and appreciation of Florida's wildlife values; and
- d. To seek the highest standards in all activities of the natural resources professions in Florida.

Section 2 - Implementation - To aid in the achievement of these objectives, the Chapter proposes to:

- a. Provide opportunities for better liaison among the individual member, the Southeastern Section, and The Wildlife Society, Inc.
- b. Evaluate the principles involved in proposed or enacted societal actions that could affect wildlife.
- c. Recognize and commend outstanding achievements by individuals, organizations, and governmental agencies that support the objectives of the Chapter.
- d. Focus the aims and objectives of The Wildlife Society, Inc., and Southeastern Section upon professional wildlife needs, problems, and events in Florida.
- e. Encourage communication between members and non-members to create climates under which the resource management sciences will be used effectively.
- f. Urge close cooperation among all official agencies in the State of Florida engaged in activities directly or indirectly affecting the welfare of the wildlife of Florida, and with the various organizations, groups, and individual interested in the future of wildlife conservation in Florida.

Article III - Chapter Year

The Chapter operating and fiscal year shall begin 1 January.

Article IV - Membership

Section 1 - Regular Member - Regular membership in the Florida Chapter shall be available to any member of The Wildlife Society, Inc., who resides or conducts professional activities within the organizational area of the Chapter (Article I, Section 2). Only Regular Members may hold office in the Chapter; vote on matters affecting The Wildlife Society, Inc., and officially represent the Chapter or Section on The Wildlife Society, Inc., business.

Section 2 - Associate Member - Associate membership in the Florida Chapter shall be available to any person who, although either not a member of The Wildlife Society, Inc., and/or resides or works outside of the Chapter's organizational area (Article I, Section 2), has an interest in the objectives and activities of the Chapter and is approved by the Membership Committee. An Associate Member shall be entitled to all rights, privileges, and responsibilities of Regular Members, including voting in Chapter elections, except those reserved for Regular Members (Article IV, Section 1).

Section 3 - Dues - Annual dues shall be payable by each member to the Treasurer no later than 1 April. Changes in amount of dues recommended by the Executive Board must be approved by a simple majority of those members voting in an electronic ballot. Members who have not paid The Wildlife Society, Inc., dues shall lose their regular membership status in the Florida Chapter. Annual dues also may be paid to The Wildlife Society, Inc., with Section and Society dues, and subsequently will be remitted to the Chapter.

Section 4 - Resignation - Members may resign at any time by giving notice to the Chapter's Membership Committee Chair, or will be considered to have resigned if annual Chapter dues are not paid.

Section 5 - Reinstatement - Persons who are dropped from the rolls of the Chapter for non-payment of dues may be reinstated into membership in this Chapter upon reapplication and payment of appropriate dues.

Section 6 - Charter Member - Regular and associate members in good standing on the membership rolls as of 1 April 1969 shall be considered Charter members.

Section 7 - Honorary Member - Honorary members of the Florida Chapter shall be persons who, by a majority vote of all members present at a regular or special meeting (Article VI, Sections 1 and 2), have been thus recognized for their achievements. An honorary member need not pay Chapter dues. Honorary members who are voting members of The Wildlife Society, Inc., shall have the same rights and privileges as Chapter Regular Members. Honorary Members who are not voting members of The Wildlife Society, Inc., shall have the same rights and privileges as Associate Members.

Section 8 - Bylaws - Electronic copies of the Bylaws shall be available to all members via the Chapter website or at the member's requests.

#### Article V - Elections and Officers

Section 1 - Nominating and Elections Committee - The three-member Nominating and Elections Committee selected by the Executive Board (Article V, Section 3) of the Florida Chapter shall prepare a slate of two candidates for each of the elective positions, namely: President-Elect, Secretary, Treasurer, Representative to the Southeastern Section, and two Executive Board Members-at-Large from the membership of the Chapter. All nominees must be Regular Members (Article IV, Section 1).

Clause A - Prior approval shall be obtained from said candidates.

Clause B - Said nominations slate shall be submitted to the membership via the Executive Board not later than ten weeks prior to the spring business meeting.

Clause C - Additional nominees may be added to the Nominating and Elections Committee's slate upon the signed support of six members provided prior approval of said nominees has been obtained. The name of said nominees shall be submitted to the Nominating and Elections Committee not later than eight weeks prior to the spring business meeting.

Clause D - A member may not be elected for two consecutive terms in the same elective position.

Section 2 - Balloting - Officers and other Executive Board Members shall be elected by electronic ballot. Ballots shall be submitted to the voting membership not later than six weeks prior to the spring business meeting. Ballots shall be received ten days prior to the spring meeting by the Nominating and Elections Committee. For ballot-counting purposes, the President shall appoint a replacement for any member of the Nominating and Elections

Committee who has been nominated for an elective position by the membership. In the event of a tie, the selection shall be made by a majority vote of the Executive Board.

Clause A - Members in arrears shall forfeit their rights to vote during the period of their delinquency.

Clause B - The candidate receiving the largest number of votes shall be declared elected. No one may hold two elective positions simultaneously.

Clause C - Electees shall take office at the close of the spring business meeting following their election.

Clause D – All electees shall be elected in odd-numbered years.

Section 3 - Officers - Officers of the Florida Chapter shall consist of a President (2 years), President-Elect (2 years), Past-President (1 year), Secretary (2 years), and Treasurer (2 years).

Clause A - President - The President shall have general supervision of the Chapter officers, shall appoint, with the advice of the Executive Board, Chairs of all regular and special committees, shall preside as Chair at meetings of the Executive Board, and shall be, ex-officio, a member of all committees except the Nominating and Elections Committee. The President may represent the Chapter or appoint alternate representatives to other chapter, section, or Wildlife Society boards, committees or meetings. The President shall assume the position of Past-President upon the expiration of the Presidents term.

Clause B - President-Elect - The President-Elect shall assume the duties of the President in the absence or upon the inability of the President to serve, and shall perform any duties assigned by the President, including issuance of meeting notices. In the event the President-Elect cannot serve in the President's absence, the Executive Board shall appoint a President, pro tempore. The President-Elect shall assume the position of President upon the expiration of the President-Elect term.

Clause C - Past-President - The Past-President shall advise the incoming President, serve as a member of the Executive Board, and act as a field representative.

Clause D - Secretary - The Secretary shall be responsible for the correspondence files, the recording of the minutes of all meetings and distribution of the minutes.

Clause E - Treasurer - The Treasurer shall be responsible for the funds of the Chapter and shall submit complete financial reports at the last meeting of the person's term of office. Duties shall also include the receipt and disbursement of funds, submitting the annual tax report form to the Parent Society, renewing the state certificate of exemption, overseeing meeting registration, working with the Membership Committee Chair in the maintenance of the membership rolls, and chairmanship of the Budget Committee.

Clause F - Representative to the Southeastern Section - The Representative to the Southeastern Section represents the Chapter at Section meetings, advises the Section on Chapter affairs, and serves as a member of the Executive Board. The Representative will assist the Section President by verifying mailing addresses, conducting membership drives, polling individual members, and assisting in routine Section business, and will provide the editor of the Section newsletter with news and items of interest from the Chapter area.

Clause G - Members-at-Large - The two Members-at-Large shall serve as field representatives of the Executive Board, provide liaison with Chapter members, and perform other duties as assigned by the President.

Clause H - Executive Board - The officers, with the Representative to the Southeastern Section, and the duly elected Members-at-Large shall make up the Executive Board which shall act as the governing body for the Chapter.

Section 4 - Student Representative - The Student Representative shall serve as a voting member of the Executive Board and must be a member of the parent society and the Florida Chapter.

Clause A - The Student Representative shall represent and serve as a liaison to the Chapter for student chapters within the organizational area of the Florida Chapter (Article 1, Section 2), provide the editor of the Chapter newsletter with news and items of interest from these same student chapters, serve as a contact for the Chapter on student issues, and seek ways to involve students in the activities of the Chapter and to involve Chapter members in the activities of student chapters. The Student Representative shall be nominated and elected by a student chapter within the organizational area of the Chapter . Responsibility for nominating the Student Representative shall be rotated among the student chapters on an annual basis if more than one chapter exists within the organizational area of the Chapter.

Section 5 - Term of Office - Executive Board members and the Student Representative must be Regular Members, be installed at the Annual Meeting, take office immediately following the Annual Meeting, and serve until replaced.

Clause A - The President, President-Elect, Secretary, Treasurer, Representative to the Southeastern Section, and Executive Board Members-at-Large shall each serve two years.

Clause B - The Past-President and Student Representative shall each serve one year.

#### Section 6 - Vacancies

Clause A - President - A vacancy shall be filled by the President-Elect for the unexpired term of office.

Clause B - President-Elect - An unscheduled vacancy shall be filled by special election as per Article V, Section 2, except that electronic ballots must be submitted to the voting membership within 60 days of the occurrence of the vacancy. The Executive Board shall have the option to appoint a Regular Member to serve in the stead of the President-Elect on the Executive Board during the time the office is vacant.

Clause C - Past-President - A vacancy shall remain unfilled for the duration of the term.

Clause D - Members-at-Large and the Representative to the Southeastern Section - A vacancy shall be filled through appointment of a Regular Member by the Executive Board.

Clause E - Student Representative - A vacancy shall be filled by the same student chapter responsible for nominating and electing the Student Representative.

### Article VI - Meetings

Section 1 - Regular Meetings - Regular meetings of the membership shall be held at such times and places as determined and published by the Executive Board.

Clause A - Annual Meetings - The regular meeting in the spring shall be known as the Annual Meeting, and shall be for the purpose of installing officers, receiving reports of officers and committees, and for any other business that may arise.

Clause B - Meeting Notice - The members must be notified at least one month prior to annual, regular, and special meetings. When special, unusual, or particularly important business action is to be taken, the notice must contain reference to the business to be considered.

Clause C - Quorum - The quorum for the Annual Meeting of the Chapter shall be over fifty percent of the membership or ten Regular Members in good standing, whichever is less; and for Executive Board meetings, three members of the Board.

Clause D - Meeting Rules - The rules contained in the latest revision of Robert's Rules of Order shall govern meetings in all cases to which they are applicable, and in which they are consistent with the Bylaws and/or other special rules of the Chapter and The Wildlife Society, Inc.

Clause E - Bylaws - The Bylaws of this organization shall be available from the Secretary for inspection during every meeting.

Section 2 - Special Meetings - Special Meetings may be called by the Executive Board at any time, provided due notice (Article VI, Section 1B) and the purpose of the call are given.

Clause A - Only those items listed in the call for a special meeting shall be acted upon at the special meeting.

Clause B - All clauses under Section 1 of this Article apply as well to special meetings.

#### Article VII - Management and Finance

Section 1 - Executive Board - The Florida Chapter shall be governed by an Executive Board composed of the Past-President, President, President-Elect, Secretary, Treasurer, the Representative to the Southeastern Section, two Members-at-Large, and the Student Representative.

Clause A - Conduct - The Executive Board shall conduct its affairs in conformance with the provisions of these Bylaws, and those of The Wildlife Society, Inc. The Board is authorized to act for the Chapter between meetings and shall report its interim actions to the members at each succeeding membership meeting. Any action of the Board may be overridden by a two-thirds vote of the Regular Members attending a called Chapter meeting.

Clause B - Attendance - Members may attend Board meetings, but may participate therein only when asked to do so, and they may not vote at such meetings.

Section 2 - Finance - Funds of the Florida Chapter shall be under the supervision of the Executive Board, and shall be handled by the Treasurer, who shall also serve as Chair of the Budget Committee. The financial records of the Florida Chapter shall be examined periodically by the Audit Committee (Article VIII, Section 2G).

Clause A - The Treasurer need not be bonded.

Clause B - Funds shall be derived from dues, special assessments, work projects, sponsorships, and contributions. Special assessments shall be determined by a majority vote of the membership responding to an electronic ballot.

Clause C - Funds shall be placed in a federally-insured bank, savings and loan association, or investment institution.

Clause D - The Treasurer shall ensure that no debt greater than the current bank balance shall be incurred.

Section 3 - Reports - Within twenty days after an election or other official action, the Secretary shall report such action to the Executive Director of The Wildlife Society, Inc., the Southeastern Section Representative, and the Southeastern Section President. Annual financial statements and activity reports from the Treasurer shall be forwarded to those same parties. A statement of calendar-year income and expenses, together with starting and ending balances, must be submitted as per instructions from The Wildlife Society, Inc., each year for federal tax reporting.

Section 4 - Files - The Chapter shall maintain a file containing: Bylaws of The Wildlife Society, Inc., the Southeastern Section, and the Chapter, minutes of all regular and special meetings of the membership and of the Executive Board, correspondence pertinent to Chapter affairs, all committee reports, financial statements and records, and all other material designated as pertinent by the Executive Board. A 'procedure for filing' shall be kept in the Chapter File for the guidance of each succeeding Secretary. A Chapter 'Operations Manual' provided by the parent society will be maintained by the President of the Chapter and a written record of transfer of this manual to the incoming President will be maintained and The Wildlife Society, Inc., will be notified of each such transfer.

Section 5 - Resolutions and Public Statements - Any member may submit resolutions or statements to the Resolutions and Public Statements Committee (Article VIII, Section 2E) for possible consideration by the Chapter's Executive Board. These shall be accepted or rejected by the Board, and, if involving new policy, prepared for submission to

the Chapter membership. Such new items must be approved by two-thirds of the Chapter membership voting and must be transmitted to The Wildlife Society, Inc., the Southeastern Section Representative, and the Southeastern Section President, if approved. Actions falling within previously established Chapter policies may be carried out by any Chapter officer upon approval by two-thirds of the Executive Board. On issues where there are no previously established Chapter policies and that demand action on a reasonably short notice, the President, or designated representative, may present a Public Statement on behalf of the Chapter provided that: (1) the concept of the statement be brought to the Executive Board's attention and is accepted by two-thirds of them prior to public issuing of the statement; and (2) copies of the statement are sent to the membership within 15 days after public issuing of the statement. Furthermore, the Florida Chapter may publish statements pertaining to issues in its area:

- a. when the content of the statement falls within the established policy of The Wildlife Society, Inc., and
- b. in the absence of existing Society position statements.

The Florida Chapter will not publish statements which may be in conflict with the policy of The Wildlife Society, Inc., without prior approval of the Society's Council. All statements will follow the 'Guidelines for Conservation Affairs Activities' (Appendix 4.421b of the Operations Manual) and conform to the Society's policy regarding conservation affairs (Appendix 4.421a of the Operations Manual). The Chapter membership, The Wildlife Society, Inc., the Southeastern Section Representative, and the Southeastern Section President must receive copies of any Resolution or Public Statement within 15 days of such action.

#### Article VIII - Committees

Section 1 - Appointments - The Executive Board shall consider suggestions in appointing a chairperson of all regular standing committees and special committees (Article V, Section 3A) except the Nominating and Elections Committee (Article V, Section 1). Committee chairpersons shall complete their committees with the assistance of the President.

Section 2 - Duties of Standing Committees:

Clause A - Nominating and Elections - See Article V, Section 1

Clause B - Membership - This committee shall encourage the maximum number of qualified persons residing in the Chapter's organizational area to become members of The Wildlife Society, Inc., the Southeastern Section, and the Florida Chapter. As provided in Article IV, Section 2, the committee will receive nominations and make recommendations to the Executive Board regarding approval of individuals seeking Associate Member status in the Chapter. This committee shall also be responsible, in consultation with the Treasurer, for the maintenance of the membership rolls, and updating and preparing the Florida Chapter membership directory as directed by the Executive Board.

Clause C - Program - This committee shall arrange programs of all regular and special meetings, and provide the Executive Board with a proposed program for the Annual Meeting at the regular winter meeting of the Executive Board.

Clause D - Education and Information - This committee shall seek and employ methods of informing the public of basic concepts of wildlife management and of Chapter, Section, and Society activities and interests.

Clause E - Resolutions and Public Statements - This committee shall receive proposed resolutions or public statements from members at any time, and shall prepare, submit, and recommend action on such items to the Executive Board in accordance with Article VII, Section 5.

Clause F - Conservation Review - This committee shall review legislative proposals, administrative regulations, environmental assessments and impact statements, and other subjects or issues affecting wildlife or wildlife habitat within the organizational area of the Chapter and make recommendations to the Executive Board for any action that should be taken by the Florida Chapter. The Chairperson may ask any Chapter member to assist with reviews.

Clause G - Audit - This committee shall review the financial records and support documents of the Secretary and Treasurer immediately prior to any change in the office of the Secretary and Treasurer, or as directed by the Executive Board.

Clause H - Awards - This committee shall be responsible for coordinating the nomination and selection of honorary members, recipients of the Herb Kale and Paul Moler Awards, and other awards as directed by the Executive Board and Chapter members. The Awards Committee, along with the Executive Board, shall act as the Selection Committee for the Herb Kale and Paul Moler Awards.

Clause I - Certification - This committee shall encourage participation in the certification program of The Wildlife Society, Inc.

Clause J - Budget - This committee, chaired by the Treasurer, shall determine fixed costs, develop income goals, propose ways of raising funds, and make recommendations on disbursement. The funds shall be under the supervision of the Executive Board (Article VII, Section 2).

Clause K - Website Services - This committee shall be responsible for keeping the Florida Chapter website up to date with current and relevant information. This may involve the committee working on the website themselves or requesting the services of a webmaster pending approval of the Executive Board.

Clause L - Fund Raising - This committee shall be responsible for soliciting sponsorship for Florida Chapter events and meetings as per the direction of the Executive Board and maintaining and updating sponsorship contact information on an annual basis. It shall also seek funding sources for building and maintaining the Chapter's Endowment Fund and other special accounts.

Section 3 - Accountability - All committees shall be accountable to the Executive Board, under general supervision of the President.

Section 4 - Tenure - All committees shall serve until new committees are appointed in their stead or until the duties assigned to the committees have been discharged.

#### Article IX - Dissolution

Upon dissolution of the Florida Chapter of The Wildlife Society, Inc., its Executive Board shall transfer all assets, accrued income, and other properties to the Council of The Wildlife Society, Inc., with a request that said assets be held for a period of not more than five years from the date of dissolution of the Chapter, for distribution to another chapter that may be established in approximately the same geographical area within said five-year period. If another chapter is not established within said area and period of time, The Wildlife Society, Inc., Council may use or distribute all assets, accrued income, and other properties as determined best by the Council in accordance with society Bylaws.

#### Article X - Amendment to Bylaws

Section 1 - Origin - Amendments to these Bylaws may be ordered to be submitted to the Regular Membership for action through a majority vote of the Regular Members present at any annual meeting, by electronic petition of 5 percent of the Regular Members, or by a majority vote of the Executive Board.

Section 2 - Adoption - These Bylaws may be altered or amended by a majority of the Regular Members who return electronic ballots in favorable response to a proposed amendment, notice of which must have been mailed via electronic mail to all Regular Members at least 45 days prior to the close of the ballot.

Section 3 - Conformance - No amendment to these Bylaws shall be enacted which results in conflict with The Wildlife Society, Inc., Bylaws. If these Bylaws are revised, the new revision must be approved by The Wildlife Society, Inc., before becoming effective.

## Revised Charter Election Timeline

2009	2010 (special election)	2011 (regular election)	2012	2013 (regular election)	2014	2015 (regular election)
PP: J Exum	PP: Vacant	PP: A Brunell	PP: vacant	PP: 10 PE assumes	PP: vacant	PP: 11 PE assumes
P: A Brunell	P: A Brunell	P: 10 PE assumes	P: 10 PE	P: 11 PE assumes	P: 11 PE	P: 13 PE assumes
PE: not voted	PE: to be voted	PE: to be voted	PE: 11 PE	PE: to be voted	PE: 13 PE	PE: to be voted
VP: M Zondervan	VP: no longer	Sec: to be voted	Sec: 11 Sec	Sec: to be voted	Sec: 13 Sec	Sec: to be voted
Sec: L Ferry	Sec: L Ferry	Treas: to be voted	Treas: 11 Treas	Treas: to be voted	Treas: 13 Treas	Treas: to be voted
Treas: E Myers	Treas: E Myers	MatL1: to be voted	MatL1: 11 MatL1	MatL1: to be voted	MatL1: 13 MatL1	MatL1: to be voted
MatL1: S Rousso	MatL1: S Rousso	MatL2: to be voted	MatL2: 11 MatL2	MatL2: to be voted	MatL2: 13 MatL2	MatL2: to be voted
MatL2: B Scheick	MatL2: B Scheick					

### Assumptions:

1. The 2009 Vice President will only serve a one year term.
2. The 2009 Vice President can submit their name for the 2010 President-Elect position in the special election if they want to.
3. The Vice President position will no longer be an officer/position as of the 2010 special elections, which is when the revised charter will take effect.
4. The 2010 President-Elect will only serve a one year term. This person will automatically assume the President position in 2011 and serve two years as President until the regular elections in 2013, when they will assume the Past-President position.
5. The Past-President position will only serve a one year term, therefore in even numbered years this position will be vacant.

### Notations: The following notes address concerns about the charter revisions as brought to the Executive Board by members.

1. Issue: Because of overlapping terms, the current system does not allow a VP (or other Board Member) to run for PE without being off the Board for at least 1 year.
  - a. The new system will not have overlapping terms (all Board positions will be elected at the same time).
2. Issue: Skill set needed for the President and Vice President are completely different.
  - a. Agreed. The new charter revisions remove the Vice President position and place the meeting organization responsibility on the Program Committee Chair, thus creating separation between the skill sets.
  - b. Since the Program Chair will be an appointed position, the Board can determine and select the best candidate for the job.
3. Issue: Hard enough time finding people to run for offices without making the commitment longer and more complicated (this assumes a board member that becomes President).
  - a. The new officer terms does not increase the commitment for those who serve as a board member before running for PE. Currently, a board member must sit out a year before running for PE (due to overlapping terms). Therefore, a board member's path to presidency is no less than 2 years as board member, 1 year off (due to overlap), 1 year as PE, 2 years as President, and 1 year as PP (total of 7 years). Without overlapping terms (i.e., as proposed), the shortest path remains 7 years (2 as a board member, 2 as PE, 2 as President, and 1 as PP).
  - b. The new officer terms will increase the time commitment for those seeking presidency without previous board tenure. Currently, a non-board member's path to presidency is no less than 1 year as PE, 2 years as President, and 1 year as PP (total of 4 years). The proposed structure will require 2 years as PE, thus making the commitment a total of 5 years. Given the potential for inexperience of such a candidate (i.e., one who has not previously served on the board), the extra year of serving as PE can help ensure adequate training and experience prior to the transition to presidency.
4. Issue: The Nomination Committee is able to evaluate the performance of the VP before nominating them for the President-Elect.
  - a. The President-Elect can be anyone, therefore the same evaluation process will continue when bringing candidates to the ballot for the President-Elect position.
  - b. The current VP and President positions require completely different skill sets, therefore taking the VP position away and putting it solely on the Program Committee Chair's responsibilities will allow for better evaluation of a President-Elect nominee by the committee instead of trying to focus on two different types of people for the same position.



## Recruiting: Goal 6 of the Strategic Plan

Break in to three groups:

What are our objectives for having 400 members?

What should we do?

How can we do it?

Need a recruitment committee, which is a subsection of the membership committee.

If we want to increase diversity, what are the diversity objectives?

How do we target different ethnicities, genders, etc.?

How is this facilitated through e-communication? facebook

How do we cross-communicate with other professional societies?

How do we get other students besides UF?

### **Group 1:**

Explore developing FL TWS facebook pages for new e-outreach. This page identifies other compatible people (friends) . connect through the chapter website

How to reach other students: each university biology/wildlife dept. has administrator that keeps information on current applicable scholarships etc..

Maria has a list of 25

List jobs on the FL TWS website

### **Group 2:**

Recruitment: outreach material brochure has an application within it and advertizes the Chapter, that people can hand out that. Make this pamphlet electronic. Exum volunteered to help with the graphics, form a committee to help design.

Existing members sponsor employees, invite them to a spring conference as a guest, this could be expensive, but would pay itself off if they are retained.

Employers support members—even if can't afford to send people, if they pay out of their own pocket would agency allow them to come on work time.

Thank you letters to agencies for what their employees have done and include information that this is a way to recruit other employees who will benefit from being a member

More workshops throughout the year, not just attached to meetings—things that members can provide (skills) and maybe offer CE

Joint meetings; generate a list of wildlife sources—Brian S has a list right now; then communicate with those groups to recruit more people.

Retention

Make it easy to keep up with membership renewal

Other meeting of interest on the website and link to other sites when our meetings occur

### **Group 3:**

What about retention?

Back to our roots in the spring meeting, re-build camaraderie, change our meeting locations-to less extravagant;

**fall meeting** in more nature-based Florida unique habitat locations;

**Spring conference** is a good quality conference—good papers and good food in a nice location, although we need a venue that can hold more people, but try to focus on good quality locations.

- we have lost a lot of momentum since taking on the Nat'l conference, so lost members since we have not offered a regular spring conference which is one of our biggest member builder.
- the new website: ability to sign up for newsfeed, keep information updated
- increased communication, join different list serves

Why do we lose members? we don't really have membership services/incentives.

Need to advertise more, create a marketing strategy

Recruit outside of a specific agency (FWC) through advertizing, linking to other websites. Try to combine our fall meeting with other groups: native plant society, the business meetings are separate but have a joint social, get our logo and website in their agenda

Poll membership as to what other groups they belong to: SRM, GTC (gopher tortoise council),  
Why do we have so little diversity? Where do we start?

Conservation Biology Society, who has a national group but not state.

Outreach: a “Hey we Miss you” letter to past members who have not been to any current meetings (B. Scheick)