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Enabling community-driven impact for a better future

Northwest Florida Sentinel Landscape Resilience Specialist

The role of the Northwest Florida Sentinel Landscape (NWFSL) Resilience Specialist is to collaborate closely with partners and supporters to identify, implement and accelerate collaborative projects to enhance climate resilience to protect military missions, community infrastructure and habitats. Climate resilience projects are ones that mitigate coastal and inland risks and increase resilience of military installations and the landscapes that overlap mission footprints. The Resilience Specialist will work in close coordination with the NWFSL Coordinator, the NWFSL Private Lands and Natural Systems Coordinator, the NWFSL Working Groups, the partners of the NWFSL and military installations to develop collaborative, near-and long-term, climate resilience and adaptation project proposals.

The NWFSL Resilience Specialist will report to the LegacyWorks Group (LWG or LegacyWorks) and the NWFSL Coordinator, with Defenders of Wildlife, to identify climate adaptation and resilience needs. The specialist will work with NWFSL Coordinator to develop projects and pursue complimentary funding streams. At the discretion of the NWFSL Coordinator, the Resilience Specialist may work directly with Natural Resources Conservation Service (NRCS) staff on how to utilize NRCS technical and financial assistance programs. The Resilience Specialist will assist the NWFSL Coordinator in updating the implementation plans and other documents for resilience issues. This position will be based in Northwest Florida and require travel throughout Northwest Florida with additional regional and national travel.

Summary of Responsibilities:

- Support the NWFSL Coordinator and LWG to advance resilience planning and actions.
- Assess and record the state of resilience and climate adaptation planning, projects and priorities of federal, state, and local government agencies, military installations, NGOs, and communities in the NWFSL including coordination with on-going planning/implementation of the Northwest Florida Military Installation Resilience Review (MIRR)
- Monitor state, federal climate and private climate resiliency funding opportunities, solicit concepts, convene and support partnerships with military installations, government agencies and others, coordinate and support the development and submission of at least six collaborative proposals for near-term resilience and climate adaptation projects before the end of 2024

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- Identify, recommend, and pursue funding for individual partner actions that support implementation plans, including administration of grants and contracts. Solicit project ideas and develop proposals for near-term resilience and climate adaptation projects and potential landscape resilience-related scientific research needs. that could be implemented in the first 6-12 months to take advantage of newly available funding
- Coordinate with and support the NWFSL Coordinator and coordinate the NWFSL Climate Resilience Work Group. Work effectively with partners and supporters of the NWFSL Partnership, the NWFSL Private Lands and Natural Systems Stewardship Work Group, the Southeast Regional Partnership for Planning and Sustainability (SERPPAS) and its Coastal Resilience and Regional Adaptation Work Group, the Department of Defense Resilience and Environmental Protection Integration (REPI) Program; the Sentinel Landscapes Federal Coordinating Committee and military installations to advance and synchronize resilience coordination, planning and actions within the NWFSL
- At the discretion of the NWFSL coordinator, participate in NRCS State Technical Committees and/or engage at relevant events, conferences, and meetings
- Identify climate resilience issues affecting historically underserved stakeholders within the NWFSL; recommend actions to mitigate impacts
- Assist the NWFSL coordinator in developing reporting metrics and standards for landscapes including climate resilience
- Record and report quarterly and annual the resilience and climate adaptation accomplishments with NWFSL to the NWFSL Coordinator and the NWFSL Climate Resilience Work Group

Desired Qualifications:

- Strong interpersonal skills
- Strong verbal and written communication skills
- Strong organization and time management skills
- Track record of working with historically underserved communities
- Advanced degrees or equivalent experiences in natural resource conservation, climate resilience and adaptation, or comparable field
- Proven experience in coordinating diverse interests to achieve large-scale goals.
- Proven experience in building and managing partnerships
- Experience with the administration of grants, agreements, and contracts
- Working knowledge of the military services, the Department of Defense and NRCS
- Knowledge and experience with NWFSL partners

Hours & Pay

This position is full-time exempt of 40 hours per week.

Salary range is \$62,000 to \$70,000 based on relevant qualifications and experience.

Benefits

As a full-time salaried employee you are eligible to participate in the organization's group medical and dental insurance plans if you elect (at this time, employer contribution is 50% of the cost for the employee only); and eligible for an \$80/month home office equipment allocation from LegacyWorks to contribute to the costs of remote work. LegacyWorks also has a 401k plan which you will be eligible to participate in; we do not offer any match contribution at this time.

LegacyWorks has an unlimited paid time off policy that encompasses both holidays and vacation days. This is a trust based pact between employer and employee and amongst team members, and it is up to each of us to communicate effectively about planning time off and manage this policy responsibly.

Diversity, Equity, Inclusion, and Accessibility in the Workplace

LegacyWorks is proud to be an equal opportunity employer and is committed to cultivating a diverse and inclusive work culture. LegacyWorks Group is committed to increasing the diversity of the team, including board and staff, and continuing to improve compensation and benefits. We welcome candidates of all backgrounds and value life experience and achievements. It is our duty that all employees and applicants for employment are not to be discriminated on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or other non-merit-based factors.

To Apply.

Email a cover letter, resume, and contact information for three references to Angela@legacyworksgroup.com at LegacyWorks Group, with Northwest Florida Sentinel Landscape Resilience Specialist in the subject line. Applications are only accepted electronically. Please note this job description is not designed to cover or contain a comprehensive listing of the activities, duties, or responsibilities required. Duties, responsibilities, and activities may change at any time, with or without notice. This position is funded for a 3-year period, with possibility of extension based on available funding. Applications are open until the position is filled (interviews anticipated for April 2024).

About LegacyWorks Group

LegacyWorks Group is proud to serve as the Support Organization for the Sentinel Landscapes Partnership, and in this role we are managing funding from federal agency partners and serving as the place of employment for Sentinel Landscape employees including Resilience Specialists.

Our team is open-hearted, entrepreneurial and highly collaborative. Team members have a variety of leadership, facilitation and project management experience as well as a diversity of cultural and educational backgrounds. We seek curious candidates with big hearts and sharp minds who learn fast. Our team members are comfortable with complex challenges that require collaboration, innovation, diplomacy, relationship building, leadership and high levels of partner and community engagement. We approach new ideas and challenges with optimism and show up open, curious and committed to learning. Our work requires a commitment to exploring the edges of what is possible and thus requires continuous personal and professional growth.

We seek out high impact opportunities that often will not move forward unless we can play one or more catalytic roles including facilitation, project management, process design, strategy development, planning, leadership development, community engagement, securing and structuring funding or financing, designing and launching funds, data dashboard development and more.